



**2023 INTERNATIONAL SUMMER SCHOOL AND CONFERENCE
OF THE
AFRICAN CENTRE FOR CAREER ENHANCEMENT
AND SKILLS SUPPORT (ACCESS)
ABUJA, NIGERIA**

**THEME:
Cultivating New Frontiers in
Employability Research for Skills
and Career Enhancement**

DATE: 31 JULY - 04 AUGUST, 2023 **TIME:** 9:00am - 5:00pm Daily
VENUE: Idris Abdulkadir Auditorium, National Universities Commission,
Maitama, Abuja

PROGRAMME



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Federal Ministry
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NATIONAL ANTHEM

A rise O compatriots, Nigeria's call obey,
To serve our father land
With love and strength and faith
The labour of our heroes past
Shall never be in vain
To serve with heart and might
One Nation Bound in Freedom, Peace and Unity

O God of Creation, Direct our noble cause
Guide our leader right,
Help our youths the truth to know
In love and honesty to grow
And living just and true
Great lofty height attain
To build a Nation where peace and
Justice shall reign.

The Pledge
I pledge to Nigeria my country
To be faithful, loyal and honest
To serve Nigeria with all my strength
To defend her unity and uphold her
Honour and glory
So help me God.



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His Excellency
BOLA AHMED TINUBU, GCFR
President, Commander-In-Chief of the Armed Forces
Federal Republic of Nigeria



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His Excellency
KASHIM SHETTIMA, GCON
Vice-President
Federal Republic of Nigeria



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Mr. David Adejo Andrew
Permanent Secretary
Federal Ministry of Education



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Mr. Chris J. Maiyaki
Acting Executive Secretary
National Universities Commission



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**2023 INTERNATIONAL SUMMER SCHOOL AND CONFERENCE
OF THE AFRICAN CENTRE FOR CAREER ENHANCEMENT AND SKILLS
SUPPORT (ACCESS), NATIONAL UNIVERSITIES COMMISSION -
ABUJA, NIGERIA,
31 JULY – 05 AUGUST 2023**

SCHEDULE OF ACTIVITIES

ARRIVAL DATE OF PARTICIPANTS – SUNDAY, 30 TH JULY 2023	
DAY 1: MONDAY , 31 ST JULY 2023 – OPENING CEREMONY	
TIME	ACTIVITY
09:00 - 10:00 am	Registration of Participants
10:05 - 10:15 am	National Anthem/Opening Prayer
10:15 - 10:30 am	Introductions
10:30 - 10:45 am	Welcome Address by the Acting Executive Secretary, National Universities Commission - Mr. Chris J. Maiyaki
10:45 – 10:55 am	Address by the Permanent Secretary, Federal Ministry of Education – Mr. Andrew D. Adejoh
10:55 - 11:15 am	A brief on the African Centre for Career Enhancement and Skills Support (ACCESS) – Prof. Dr. Utz Dornberger
11:15 - 11:30 am	Goodwill Messages <ul style="list-style-type: none"> • German Ambassador to Nigeria • University of Ibadan • Tertiary Education Trust Fund (TETFund) • Industrial Training Fund (ITF) • National Directorate for Employment (NDE) • International Labour Organisation (ILO)
11:30 - 12:00 pm	<p>KEYNOTE ADDRESS</p> <p>Cultivating New Frontiers in Employability Research for Skills and Career Enhancement</p> <p>Mr. Smatt - Adewale Oyerinde, Director General, Nigeria Employers Consultative Association</p>
12.00 –12:15pm	Questions and Answers
12:15 - 12:20 pm	Vote of Thanks/Closing



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12:20 – 12:30pm	Group Photograph by Participants
12:30 – 1:00pm	TEA/COFFEE BREAK
1:00 - 2:00 pm	<p align="center">PANEL DISCUSSION <i>Promoting university graduates' employability</i></p> <p>Panelists</p> <ol style="list-style-type: none"> 1. Dr Segun Aina, Chairman, Opolo Global Innovation 2. Dr Olufemi Oyenuga, Chief Digital Officer of the Nigerian Exchange Limited (NGX). 3. Professor Dmitri van den Bersellaar, University of Leipzig, Germany 4. Professor Rahila Plangnan Gowon, DVC Academic, University of Jos 5. Rep, Ministry of Labour and Employment 6. Mr. Ashafa Ladan, Ag. Director, Skills Development & Entrepreneurship, National Universities Commission 7. Rep, International Labour Organisation
2:00 – 2:15pm	Questions & Answers Session
2:15 - 3:00 pm	LUNCH BREAK
3:00 - 4:30 pm	Idea Competition (AGEA): Smart Green Ideas: Sustainability, Digitalization. Entrepreneurship Development
END OF DAY ONE	

DAY 2: TUES DAY, 1ST AUGUST 2023	
TIME	ACTIVITY
08:30 - 8:55 am	Registration of Participants
09:00 - 11:00 am	<p>Workshop : Parallel Session 1</p> <ol style="list-style-type: none"> 1. Sustainable Private/Public Sector Intervention in University Education Leveraging on The Alumni for a Vibrant University - Business Linkage and Graduate Career Enhancement -Professors Tayo Adesina and Wale Ogunkola 2. Optimising E -Teaching, e-Coaching, and e-Learning for Capacity Building and Enhanced Graduate Employability – Mr. Sandy Adam
11:00 - 11:30 am	TEA/COFFEE BREAK
11:30 - 1:30 pm	<p>Workshop: Parallel Session 2</p> <ol style="list-style-type: none"> 1. Dynamics of Employability and Strategies for Soft Skills Development -Professors Dmitri van den Bersellaar and Adebola B. Ekanola 2. Repositioning Universities for Innovation, Research Commercialisation and Entrepreneurship – Dr. Femi Kalejaiye
1:30 - 2:30 pm	LUNCH BREAK



2:30 - 3:30 pm	Reports from Panel Discussions
3.30 – 4:30 pm	World Cafe
END OF DAY TWO	

DAY 3: WEDNESDAY, 2ND AUGUST 2023	
CONFERENCE DAY ONE	
TIME	ACTIVITY
09:00 - 09:30 am	Registration of Participants
09:35 - 10:00 am	Opening/Housekeeping
10:00 -11:30 am	<p>Parallel Plenary Session 1 [20 minutes for each presentation, 30 minutes of Q/A and discussions]</p> <p>VENUE 1 (IDRIS ABDULKADIR AUDITORIUM):</p> <p>EDUCATION FOR EMPLOYABILITY AND EMPLOYMENT ENHANCEMENT - Chairman: Professor. Tayo Adesina</p> <ol style="list-style-type: none"> Paper Presenters : Dr. Bernice KorkorGligah, Dr. Samuel Okae -Adjei, Prof. Eugene Okyere-Kwakye Title of Paper: Practices and Approaches Fostering Graduate Employability; Rethinking Ghana’s Technical University Practices Paper Presenter: Temitope Faloye Title of paper: Restructuring Higher Educational Institutions Students' Soft Skills Development Strategies for Employability in Nigeria. Paper Presenter: Raja Labiadh Title of Paper: The professional approach based on critical thinking and open problematization to enhance employability skills: which university pedagogy for which society? <p>VENUE 2 (NEW BOARDROOM, PROFESSOR JULIUS OKOJIE BUILDING):</p> <p>SKILLS ACQUISITION FOR EMPLOYABILITY AND EMPLOYMENT ENHANCEMENT - Chairman: Mr. Adam Sandy</p> <ol style="list-style-type: none"> Paper Presenters : Uju Regina Ezenekwe, Victor Ibeto, Geraldine Ejiaka Nzeribe and Maria Chinecherem Title of Paper: Skills-Gap and Employability Promotion in Nigeria Uzonwanne Paper Presenters: Frank Boateng and Florence Antwiwaah Aboh Title of Paper: Rethinking Innovator Employability: The Triple Helix Factor Paper Presenter: Emmanuel Agyemang Title of Paper: The Use of Informal Networks in the Ghanaian Labour Market: Good Matches or Limited Choices?



	<p>VENUE 3 (MEETING ROOM, PROFESSOR PETER OKEBUKOLA BUILDING, NUC VIRTUAL LIBRARY):</p> <p>MANAGEMENT OF EMPLOYABILITY AND EMPLOYMENT FOR CAREER ENHANCEMENT. Chairman - Professor Utz Donberger</p> <p>1. Paper Presenter: Akeem Ayofe Akinwale Title of Paper: Employability Crisis Management among Youths in Nigeria</p> <p>2. Paper Presenter: Jean de Dieu Mushimiyimana Title of Paper: How Can University Employability Promotion be Developed in Collaboration with Partners Outside Universities in the Private or Public Sector?</p> <p>3. Paper Presenter: Uwitonze Felix Title of Paper: Challenges Facing Street Youth Rehabilitation Programs in Rwanda: Experience of a Former Street Youth Who Graduated from Rehabilitation Centres.</p>
11:30 - 11:55 am	TEA/COFFEE BREAK
12:00 - 01:30 pm	<p>Parallel Plenary Session 2 [20 minutes for each presentation, 30 minutes of Q/A and discussions]</p> <p>VENUE 1 (IDRIS ABDULKADIR AUDITORIUM):</p> <p>PHILOSOPHY OF EDUCATION AND EMPLOYABILITY - Chairman : Dr Oladapo Okareh</p> <p>1. Paper Presenters: Adetula, Bolanle Grace Title of Paper : The Student Industrial Work Experience Scheme (SIWES) as an Employability Tool in Nigerian Higher Educational System</p> <p>2. Paper Presenters: Peter A. Ikhane & Ademola L. Lawal Title of Paper: Rethinking Philosophy Education for Employability in Nigeria</p> <p>3. Paper Presenters: Badru, Ronald Olufemi, Phd & Ufondu, Julia Nkolly Title of Paper: The Social Development Philosophy of Employability and Enhancement in the Contemporary World: Thinking about the Present Nigeria</p> <p>VENUE 2 (NEW BOARDROOM, PROFESSOR JULIUS OKOJIE BUILDING):</p> <p>ELECTRONIC LEARNING AND EMPLOYABILITY - Chairman : Prof. Dimitri</p> <p>1. Paper Presenter: Erick Ramadhani Samwi Title of Paper: Artificial Intelligence -based Framework for Collaboration between University and Industry in addressing Graduates Employability Challenge</p>



	<p>2. Paper Presenter: Glenn K. Gyimah (Ph D) Title of Paper: Research to Integrate Digital Industry -Driven Capacity Building and Entrepreneurial Career Development at the University Programmes</p> <p>3. Paper Presenter: Esther Tolouwatope - Tolorunju Title of Paper: Effect of Electronic Learning (E-Learning) Strategy on the Academic Performance and Employability Skills of Undergraduate Students in Ogun State</p> <p>VENUE 3 (MEETING ROOM, PROFESSOR PETER OKEBUKOLA BUILDING , NUC VIRTUAL LIBRARY):</p> <p>SPORTS AND TOURISM FOR EMPLOYABILITY - Chairman : Dr Temidayo Oladipupo</p> <p>1. Paper Presenter: Sandy Adam Title of Paper: Designing an International Sports Development Graduate Course Online: A Community of Inquiry Perspective</p> <p>2. Paper Presenter: Aloui Sofien Title of Paper: Training in University Geography and Employability in Ecotourism in Tunisia: Advantages and Constraints</p> <p>3. Paper Presenter: Refka Beltifa Azzouz Title of Paper: Sound Engineering and Technology: Prospects for University Studies and Efficiency in Promoting Employability. Case Study: ITS Department within the ISMS</p>
1:30 - 2:30 pm	LUNCH BREAK
2:30 - 04:00 pm	<p>Parallel Plenary Session 3 [20 minutes for each presentation, 30 minutes of Q/A and discussions]</p> <p>VENUE 1 (IDRIS ABDULKADIR AUDITORIUM):</p> <p>INNOVATIVE EDUCATION AND GRADUATE EMPLOYABILITY - Chairman: Prof. Hart Awa</p> <p>1. Paper Presenters: Mahunan Anselme Hounnou, Mouhamed El Bachir Wade, Patrice Aimé Agossou Title of Paper: Specialized University Training and Employability of Graduates of the University of Abomey-Calavi</p> <p>2. Paper Presenters: Odumosu, Adefunke A., Binuyo, Adekunle O. & Asikhia, Olalekan U. Title of Paper: Innovation-Driven Entrepreneurship Education and Graduate</p>



3. **Paper Presenter: Innocent Muhwezi**

Title of Paper: Linking Education with Employment Capacity Building in Uganda: A Case of Competence-Based Curriculum Approaches that Enhance Employment Capacity Building in Selected Schools in Kabale District

VENUE 2 (NEW BOARDROOM, PROFESSOR JULIUS OKOJIE BUILDING):

SOFT SKILLS AND ENTREPRENEURIAL DEVELOPMENT FOR EMPLOYABILITY -

Chairman: Professor Lawrence Ugwanyi

1. **Paper Presenters: Hermine C. Sossouhounto & Utz Dornberger**

Title of Paper: Enhancing Soft Skills among Graduates in African Context: Strategies for Academic Service-learning Implementation with Businesses

2. **Paper Presenter: Ugbede Joseph Ineke**

Title of Paper: Beyond the Theories: The Paradox of Entrepreneurial Development Studies in Higher Institutions in Nigeria

3. **Paper Presenter: Fathi Ghariani**

Title of Paper: Soft Skills and Employability of University Graduates in Tunisia: Role and Importance of the 4Cs

VENUE 3 (MEETING ROOM, PROFESSOR PETER OKEBUKOLA BUILDING , NUC VIRTUAL LIBRARY):

SOCIO-ECONOMICS AND INTEGRATED EDUCATION FOR EMPLOYABILITY -

Chairman: Professor Yahaya Kuta

1. **Paper Presenter: Thouraya Garraoui, & Prof. Hamadi Tizaoui**

Title of Paper: Tunisia's Over-Education and Graduate Unemployment within the Context of the Educational Mismatching Problem

2. **Paper Presenter: Innocent Inalegwu Alifa**

Title of Paper: Demographic Variables, Employment Indices and Employability in Nigeria

3. **Paper Presenter: Dr. Olubela Ramoni Afolabi**

Title of Paper: Social and Economic Dimensions of Protracted Graduate Unemployability in Africa; Need for Integrated Approaches

END OF DAY THREE



DAY 4: THURSDAY, 3 RD AUGUST 2023	
CONFERENCE DAY TWO	
TIME	ACTIVITY
09:00 - 09:30 am	Registration of Participants
09:35 - 10:00 am	Opening/Housekeeping
10:00 -11:30 am	<p>Parallel Plenary Session 4 [20 minutes for each presentation, 30 minutes of Q/A and discussions]</p> <p>VENUE 1 (IDRIS ABDULKADIR AUDITORIUM):</p> <p>NEW TECHNOLOGY FOR EMPLOYABILITY – Chairman: Professor Utz Donberger</p> <ol style="list-style-type: none"> Paper Presenter: Oluseun A. Ishola Title of Paper: Skills Acquisition from Digital Coaching Platforms and the Employability and Unemployment Gap in Southwest Nigeria. Paper Presenter: Toumadher Cherni Title of Paper: Quality Apprenticeship for Better Employability of Young Graduates Paper Presenter: Amaka G Metu Title of Paper: New Technology and Youth Employment or Employability in Africa: Could New Technology Hold the Answer <p>VENUE 2 (NEW BOARDROOM, PROFESSOR JULIUS OKOJIE BUILDING):</p> <p>SYNERGY OF KNOWLEDGE AND INFORMAL LABOUR FOR EMPLOYABILITY – Chairman: Dr. Ralph Nyadu-Addo</p> <ol style="list-style-type: none"> Paper Presenter: Uzonwanne, Maria Chinecherem Title of Paper: Synergy for Youth Employment and Development in Nigeria: A Case Study of Abia State. Paper Presenter: Wyatt Constantine Title of Paper: Africa’s Workers on the Precipice: Informal Labour in the Context of Crisis and Precarity Paper Presenter: Christopher Boafo Title of Paper: Drivers of Business School Scholars into Knowledge Transfer with Firms? Evidence from Ghana <p>VENUE 3 (MEETING ROOM, PROFESSOR PETER OKEBUKOLA BUILDING , NUC VIRTUAL LIBRARY):</p> <p>AGRICULTURE AND WORK ETHICS FOR GRADUATE EMPLOYABILITY – Chairman: Professor Lawrence Ugwanyi</p>



	<p>1. Paper Presenters: Obossou Chabi O. N. D-G., Aoudji A. K. N., Kaki R. S. Title of Paper: Skills Sought by Employers in the Agricultural Labour Market in the Republic of Benin</p> <p>2. Paper Presenters: Ishak Shaibu, Dadson Awunyo-Vitor, Camillus A. Wongnaa, Kwadwo Amankwa and Ralph Nyadu-Addo Title of Paper: Effectiveness of Agri-preneurial Training for Self-Employment by Graduates of Agricultural Colleges in Ghana</p> <p>3. Paper Presenters: Adesanya, Oreoluwa Idris Title of Paper: Cultivating Work Ethic as an Imperative for University Employability</p>
11:30 - 11:55 am	TEA/COFFEE BREAK
12:00 - 01:30 pm	<p>Parallel Plenary Session 5 [20 minutes for each presentation, 30 minutes of Q/A and discussions]</p> <p>VENUE 1 (IDRIS ABDULKADIR AUDITORIUM):</p> <p><i>CURRICULUM RECONFIGURATION FOR GRADUATE EMPLOYABILITY –</i> Chairman: Dr Temidayo Oladipupo</p> <p>1. Paper Presenter: Langtone Maunganidze Title of Paper: Engendering University Graduate Employability through Curriculum Reconfiguration: Lessons from Zimbabwe, Africa</p> <p>2. Paper Presenter: Oluwadamilare ODU- ONIKOSI Title of Paper: Curriculum Management Practices and Graduate Employability Skills in Lagos State, Nigeria</p> <p>3. Paper Presenter: Brendan Chinedu Odoala Title of Paper: Collaboration between the Universities and the Public Sector as a Platform for Enhancing Graduate Employability and National Development</p> <p>VENUE 2 (NEW BOARDROOM, PROFESSOR JULIUS OKOJIE BUILDING) :</p> <p><i>ENTREPRENEURSHIP FOR CAREER ENHANCEMENT –</i> Chairman: Dr Henry Yatich</p> <p>1. Paper Presenters: Doris Alago; Prof. Dr. Rainer Alt & Dr. Robert Obuba Title of Paper: Career Service Innovation for Employability Capacity Building of University Students</p> <p>2. Paper Presenter: Dr. Oladeji, Solomon Oladele Title of Paper: Entrepreneurial Skill Acquisition among Undergraduate Students in Universities: A Means of Enhancing Youth Employability in South-Western, Nigeria.</p>



	<p>3. Paper Presenter: Priscilla Ngae Title of Paper: Cultivating Employability Research for Skills and Career Enhancement through the Career Based Students' Associations in Universities</p> <p>VENUE 3 (MEETING ROOM, PROFESSOR PETER OKEBUKOLA BUILDING, NUC VIRTUAL LIBRARY):</p> <p>GRADUATE TRANSITION INTO THE WORK ENVIRONMENT – Chairman: Dr. Gonzalves Nshimiyimana</p> <p>1. Paper Presenters: Samuel Okae-Adje, Bernice K. Gligah, Eugene Okyere-Kwakye Title of Paper: Fostering Employability Skills of TVET Learners: Insights from Technical Universities in Ghana</p> <p>2. Paper Presenters: Drs Gbadamosi Ochei, Oduntan and Ogundijo Title of Paper: Transforming Graduate Transition into the Work Environment in Nigeria: Curriculum Innovation</p> <p>3. Paper Presenters: Dr. Tolulope V. Gbadamosi & Adedayo Ojo Title of Paper: Determinants of Social Entrepreneurship Intention and Skills among Social Studies Pre-Service Universities Teachers in Southwest Nigeria</p>
1:30 - 2:30 pm	LUNCH BREAK
2:30 - 04:00 pm	Presentation of Outcomes of Plenary Sessions/Wrap Up
END OF DAY FOUR	

DAY 5: FRIDAY, 4TH AUGUST 2023	
TIME	ACTIVITY
09:00 - 11:00 am	ACCESS Next Steps across Pillars and presentations from ACCESS partner universities
11:00 - 03:00 pm	Excursions : <ul style="list-style-type: none"> • Innov8 Hub, Airport Road , Abuja • Nike Arts Gallery • Abuja Arts and Crafts Village, Idu
03:00 - 04:30 pm	LUNCH
END OF DAY FIVE	



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- | | | | |
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