

<b>Field of application</b>	4C Center/ Tunis University
<b>Abstract</b>	<p>TroCompétences is a platform for the exchange of skills between students within the 4C center. Each participant registers by specifying in a grid his or her skills, availability and needs for training or assistance.</p> <p>The 4C center would receive these participants around a project or in discussion sessions, interview simulation or presentation. The beneficiary of the service would in turn commit to providing his or her know-how either to the person who had helped him or her or to a third party.</p> <p>A scoring and evaluation system on the platform would allow active and efficient members to be given priority in order to benefit, in turn, from the assistance of other members.</p>
<b>Stakeholders / Roles</b>	<p>The beneficiaries of the project are the students of the institution. As soon as the student joins the system, a preparation for the requirements of the job market begins: the assistance he receives when he joins the system will be a preparation for the job interviews, he will also have to build a targeted CV where the learnings, the diplomas and the experiences will be valued and classified in categories of competences. Through the exchanges, he will build up an expertise, acquire new skills and enrich his CV.</p>
<b>Objectives and Benefits</b>	<p>For a better synergy between the students of different profiles</p> <p>To learn to value one's own skills</p> <p>To constitute an experience in the transfer of skills</p> <p>To transform your skills into expertise</p> <p>To prepare for the job market</p>
<b>Implementation plan including milestones</b>	<p>Establish a project management team (human resources)</p> <p>Choose a platform (application/website)</p> <p>Launch a specification to define the needs (hardware and technical assistance)</p> <p>Prepare a financing plan</p> <p>Prepare templates (CV/interview questionnaire/rating grid)</p> <p>Media coverage of the project</p> <p>Launching the project</p>
<b>Linkages/ interfaces</b>	<p>This project is an extension of the activities of the 4C: Assisting students in the transformation of knowledge and learning into skills is done in the form of training offered to those who express the need and desire.</p> <p>The launch of the project could accompany the implementation of the new 4C toolbox, which includes skills and career interviews.</p>