

Field of application	<p>To carry out this project, two places will be necessary namely:</p> <ul style="list-style-type: none"> ▪ The higher institute of nursing sciences of Tunis where the training of nurses takes place (subjects of the study) ▪ And emergency services in hospital and university hospitals (an emergency service for a first experience)
Abstract	<p>In this project, we are proposing a system that would be able to improve the orientation and professional integration of young nurses who have recently graduated, particularly in intensive care or emergency departments.</p> <p>The advent of covid-19 has revealed the fragility of the healthcare system towards crisis situations, but also in daily emergency situations. The nurse is a strong and essential link in the chain of care and services provided to patients and their families. However, the emergency services are on the one hand, unsuitable for managing crisis situations, and on the other hand nurses are not well trained and well prepared to work in this type of service.</p> <p>This project aims especially, to preserve the psychological health and to ensure the well-being of these caregivers and also, to guarantee better patient care.</p> <p>This project can be carried out easily without great means. the stages of this project (a process) are: orienting, training, supporting and evaluating the nurses who will be best suited to work in these services.</p>
Stakeholders / Roles	<p>The stakeholders who will be involved in the project are particularly: the administration of the Higher Institute of Nursing Sciences of Tunis, the heads of the emergency services and a psychologist and the referring nurses (to supervise future nurses in the field). All the actors already exist.</p>
Objectives and Benefits	<p>This approach, would allow a better professional integration of these caregivers according to an evaluative, formative, caregiver approach.</p> <ul style="list-style-type: none"> ▪ It enables nurses to identify and strengthen the technical, relational and adaptive skills needed for specific emergency care, particularly in a crisis context. ▪ The optimal objective of this project that we propose here, is to ensure the well-being of the future nurse, but also to improve the cost-effectiveness, and efficiency of care delivery to patients and their families.
Implementation plan including milestones	<p>Our plan is to do the following:</p> <ul style="list-style-type: none"> ▪ Inform the stakeholders of this project ▪ Have their authorization (ministry of health, institute, heads of departments, future nurses, psychologists) ▪ Carry out the project study: objectives, short, medium and long term: (organization of actors, costs, monitoring, duration ...) ▪ Realization of the project from the year 2023.
Linkages/ interfaces	<p>The project we are proposing, fits into the framework of the activities of the Higher Institute of Nursing Sciences of Tunis, which also comes under the Ministry of Health, the institute should : (provide academic training, continuing education, psychotechnical test, etc.) with the partnership of heads of emergency services this cooperation already exists).</p>