Field of application	UBL Alumni-Student Linkage Office, Ibadan
Abstract	The debate on the graduate employability has been gaining traction among policy makers, scholars and employers of labour in Nigeria. This is a fallout of the occurrence of the previously unknown graduate unemployment which is calling to question the appropriateness and sustainability of university education in the country. This is the rationale for the establishment of Alumni-Student Linkage Programme in Ibadan to examine the role of a virile alumni ne-twork in fostering graduate employability and making university education sustainable in Nigeria. The UBL measure, therefore, is the development of the Strategic Document to guide the operationalisation of the Programme.
Stakeholders / Roles	The **Head of Department (HoD)** is the overall coordinator of other stakeholders. The **Alumni President** deploys his exposure in matching the mentor with the mentee and is ably assisted by the **Alumni Executive Committee.** The **Departmental Alumni Relation Committee** will be chaired by the HoD while the **Alumni Liaison Officer** runs the day-to-day affairs of the Liaison Office.
Objectives and Benefits	The programme aims to: connect academics and career; provide advice on required skills and relevant courses; build professional networks; develop and enhance professional and communication skills; explore new ideas and areas of interest. Graduates are expected to be well/better equipped to the world of work through acquired exposure to career options, advice and job-search tips.
Implementation plan (including milestones)	a. Establishment of Alumni Liaison Office and appointment of the Liaison Officer b. Building and Updating the Alumni Database (Number of Alumni in the updated database) c. Engagement of the Mentors (Establish Contact and Communicate with the Mentors) (Number of mentors engaged for the programme) d. Student introduction to the programme e. Selection and matching (Number of students matched with their respective mentors) f. Meetings (physical/virtual) (Number by modes of contacts engaged – physical, email, voice/video calls, etc) g. Check-In survey (number of mentors and students survey responses) h. Annual summary report (individuals) (number of individual reports submitted) i. Annual summary evaluation (programme) (availability of annual evaluation report) j. Termination process (inability to meet expectations in the course of the programme) (number of terminated relationships)
Linkages/ interfaces	There are various internship programmes organized between university and its external environment that provide opportunity for the students to have hands-on experiences of the knowledge being acquired in school. The measure will prepare students for a post-schooling career and will be integrated with the existing internship programmes of the University.