

ACCESS Tunisia Conference
“Graduate Unemployment in Africa: towards a shift in paradigm”

01 - 02 October 2024

Venue: Hotel Diar Lemdina Hammamet, Tunisia

Time	Activity	
Conference Day 01: 01/10/2024		
08:30 - 09:00	Guests' arrival and registration	
Morning Session A (plenary)	<p>Welcoming speech and official opening (Prof. Dr. Utz Dornberger) [Eng. 10 min]</p> <p>Keynote 1: The importance of employability from a DAAD perspective (Mr. Sherif Azab-Els, DAAD - Germany) [Eng. 15 min]</p>	<p>Moderator:</p> <p>Prof. Dr. Hamadi Tizaoui</p>
09:00 - 10:00	Coffee break	
10:00 - 10:30	<p>Keynote 2: The challenges of African development in the context of geo-economics and the globalization crisis. (Prof. Dr. Hakim Ben Hammouda, former Minister of Finance & Gi4T Think Tank President, Tunis - Tunisia) [Fr] [Eng. 45min]</p>	<p>Moderator</p> <p>Prof. Dr. Ekanola Ademola</p>
10:30 - 11:30		
Morning Session B (parallel)	<p>Session B1 [FR]: The impact of education on economic growth: economic growth, wealth creation and individual well-being.</p> <p>1- Transforming African higher education to improve graduate employability and boost economic growth (Prof. Dr. Ridha Guioua, Avicenne Private Business School, Tunis - Tunisia) [Fr]</p> <p>2- Mismatching and structural unemployment in Tunisia (Prof. Dr. Moez Soussi, Carthage University, Tunis - Tunisia) [Fr]</p> <p>3- Education, entrepreneurship & economic growth in African countries (Sirine Sahnoun, PhD student, University of Tunis, Tunisia) [Fr]</p> <p>4- The impact of vocational education and training on economic growth in Morocco: an econometric study (Mohamed el Bouheli, PhD student, Sultan Moulay Slimane University, Fes - Morocco) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Maher Gassab</p>
11:30 - 13:00		
		<p>Reporter</p> <p>Prof. Dr. Miloud Lahmer</p>

	<p>5- Remittances, Unemployment, and Economic Growth: An ARDL Approach for Tunisia (Dr. Fatma Mabrouk (CRS) & Dr. Hajer Farhoud, University of Tunis, Tunisia) [Eng]</p>	
	<p>Session B2 [FR]: Tourism and employability</p> <p>1- The importance of the IHET Sidi Dhrif in the employability of graduates (Dr. Mabrouk Mchiri, Carthage University, Tunis - Tunisia) [Fr]</p> <p>2- The development of agritourism in Cap-Bon (Tunisia) in relation to "terroirs" and the Nabeul-Hammamet seaside area: territorial, economic and social implications. (Dr. Mohamed Hellal, University of Sousse, Sousse - Tunisia) [Fr]</p> <p>3- Religious tourism: niches for employability and economic development (Dr. Rym Abdmouleh, University of Sfax, Sfax-Tunisia) [Fr]</p> <p>4- Tourism resources and employability: from development to territorial projects: the case of the Regueb delegation (Sidi Bouzid governorate) (Salem Ayouni, PhD Student, University of Tunis, Tunisia) [Fr]</p> <p>5 - Alternative tourism and the emergence of jobs in the town of Zaghouan (Northern Tunisia) (Leila Haj Issa, PhD student, University of Tunis - Tunisia) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Lahoucine Amzil</p> <hr/> <p>Reporter</p> <p>Prof. Dr. Moez Elelj</p>
	<p>Session B3 [ENG/FR]: Academic training, university intermediation, international, migration and recruitment strategies of national and international firms for higher education graduates.</p> <p>1- National agency for the promotion of scientific research: interface structure to strengthen interactions between research and the socio-economic environment (Prof. Dr. Chedly Abdely, National Agency for the Promotion of Scientific Research- ANPR, Tunis - Tunisia) [Eng]</p> <p>2- South-south brain drain and cross-country income difference: A theoretical and empirical essay on the case of skilled Tunisian emigrants in the GCC countries (Prof. Dr. Mohamed Kouni, University of Sousse, Sousse - Tunisia) [Eng]</p> <p>3- The director, the expert and the manager. Divisions of intermediation female work in Tunisian engineers' visa applications for France (Dr. Adrien Thibault, Research Institute on Contemporary Maghreb - IRMC Tunis, Tunisia) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Hatem Salah</p> <hr/> <p>Reporter</p> <p>Prof. Dr. Mohamed Kriaa</p>

	<p>4- Socio-professional integration of doctors in Algeria (Prof. Dr. Miloud Lahmer, National Centre of Research in Social and Cultural Anthropology, CRASC- Oran, Algeria) [Fr]</p>	
	<p>Session B4 [ENG/FR]: Entrepreneurship and graduate unemployment.</p> <p>1- Start-up Labels and Venture Success: Quasi-Experimental Evidence from Tunisia (Massimiliano Cali (World Bank - Tunisia), Nadia Ali (Columbia University) and Bob Rijkers (World Bank - Tunisia), Tunis-Tunisia) [Eng]</p> <p>2- Integration of Emerging Technologies in Curriculum Design (Dr. Habimana Theodore, INES Ruhengeri University, Rwanda) [Eng]</p> <p>3- Fostering Entrepreneurship to Tackle Graduate Unemployment: A Strategic Imperative (Cedrick Izeri, PhD student, INES Ruhengeri university, Rwanda) [Eng]</p> <p>4- Entrepreneurial initiatives in universities between ambitions and fears of administrative laxity: the Case of ISAM Siliana, PEEJ and ENACTUS Limitless (Dr. Sana Letaief, Jendouba University, Jendouba - Tunisia) [Fr]</p> <p>5- Generation Z faced with entrepreneurial injunctions: does the university curriculum make a difference? An exploratory study of management and engineering students in Tunisia (Dr. Ilia Kallel Taktak, University of Manouba, Tunis - Tunisia) [Fr]</p> <p>6- Creativity and the development of innovative companies: startups and university spin-offs (Afifa Ben Ezzine, National Agency for the Promotion of Scientific Research- ANPR, Tunis - Tunisia) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Habib Zitouna</p> <p>Reporter</p> <p>Prof. Dr. Hechmi Jelassi</p>
	<p>Session B5 [FR/AR]: Graduate unemployment and regional and local issues in African countries.</p> <p>1- Trends in graduate unemployment in Tunisia (Dr. Hafedh Ateb (ex PDG de l'ANETI) & Prof. Dr. Hamadi Tizaoui, University of Tunis, Tunisia) [Fr]</p> <p>2-Vocational integration of university graduates in Algeria: a sociological approach to understanding unemployment (Prof. Dr. Omar Derras, University of Oran, Oran - Algeria) [Ar]</p> <p>3-Graduate unemployment in Tunisia: causes, consequences, and structural solutions in the context of a growing mismatch (Prof. Dr. Hanene Ben Ouada Jamoussi & Prof. Dr. Salma Hichri, Université Manouba - Tunisia) [Fr]</p> <p>4- The reality of employment policy and its role in addressing the unemployment of degree holders in Morocco, the case of the</p>	<p>Moderator</p> <p>Prof. Dr. Nadia Rassoul</p> <p>Reporter</p> <p>Dr. Noura Brahmi</p>

	<p>Fes-Meknes region (Abdelwafi Amri, PhD student, Sidi Mohamed Ben Abdellah University, Fes, Morocco) [Ar]</p> <p>5- Youth and Employment in Morocco, Values and Practices (Prof. Dr. Hana Cherigui, Chouaib Doukkali University, El Jadida - Morocco) [Ar]</p> <p>5- Evaluation of unemployment using fuzzy set theory: comparative analysis of departments in Tunisia (Prof. Dr. Salma Hichri and Dr. Foued ben Said, University of Sfax, Sfax - Tunisia) [Fr]</p> <p>6 - Graduate Unemployment in Greater Tunis: Spatial Distribution (Dr. Thouraya Garraoui, Leipzig University, Leipzig - Germany) [Eng/Fr]</p>	
	<p>Session B6 [ENG/FR]: Graduate unemployment and pedagogical and didactic innovations</p> <p>1 - Quality training in technical Higher Education Institutions (HEIs) does-it entail soft skills? How to achieve Students' Immersion in soft skills? (Prof. Dr. Houinsou Dedehouanou, University of Abomey-Calavi, Benin) [Eng]</p>	<p>Moderator Prof. Dr. Houssine Dridi</p>
	<p>2- Impact of "LMD" university training on the employability of young graduates in Morocco (Prof. Dr. Latifa Abdellaoui, Ibn Zohr University, Agadir - Morocco & Prof. Dr Lahoucine Amzil, Mohammed V University, Rabat- Morocco) [Fr]</p> <p>3- Enhancing Entrepreneurial Orientation at Higher Education Institutions through Game-based Learning (Dr. Shukurat M. Bello, Bayero University, Kano, Nigeria) [Eng]</p> <p>4- Higher Education and the Fourth Industrial Revolution: Changing Pedagogy, Upskilling and Re-skilling and Graduate Readiness in the Job Market (Dr. Ralph Nyadu-Addo, KNUST University, Kumasi - Ghana) [Eng]</p> <p>5- The Impact of Service-Learning on the Prosocial Competencies of Undergraduate Pre-service Teachers Toward Graduate Employability in Oyo State, Nigeria (Dr. Gbadamosi Tolulope Victoria, University of Ibadan, Ibadan - Nigeria) [Eng]</p> <p>6- Design: "Ways of improving the employability of young graduates" (Dr. Maroua Cherif, University of Tunis, Tunisia) [Fr]</p>	<p>Reporter Dr. Dima Hammoud</p>

	<p>7- Transforming graduates' employment prospects: The role of project-based learning in African universities - The case of ISET Kasserine (Dr. Taha Bouchaddakh, PhD student - Mariem Fitouri, University of Strasbourg, Strasbourg - France) [Fr]</p>	
<p>11:30 - 13:00</p> <p>Morning Session B (Online)</p>	<p>Session B7 [ENG]: Graduate unemployment and the match between quality training and greater employability in African university systems.</p> <p>1- Vocational Skills Development Programs (VSDP) Initiatives to Transform Jua Kali Sector: A Case of Equip Africa Institute Thika (Mbogo Peter Wanjau, MKU, Kenya)</p> <p>2- SIWES and the employability of young graduates in information and communication sciences: Making the link between information and communication sciences education and the employability of young graduates. (Toun Oyelude, Ibadan, Nigeria)</p> <p>3- Recruitment Practices in Tunisian Industrial Enterprises: Qualitative Approach (Emna Saidi, PhD student, Leipzig University, Germany)</p> <p>4- African States' Responses Towards Graduate Unemployment: A analysis of Youth Employment Programmes in Ghana (Dr. Emmanuel Agyemang, Leipzig University, Germany)</p> <p>5- Adopting a Multifaceted Approach for Skills Development and Employability in Africa (Bankole Fisayo, Afe Babalola University, Nigeria)</p>	<p>Moderator</p> <p>Dr. Henry Yatich</p>
<p>13:00 - 14:30</p>	<p>Lunch Break</p>	
<p>Afternoon Session C (Plenary)</p> <p>14:30 - 15:45</p>	<p>Keynote 3: Graduate unemployment in Tunisia before and after the Revolution: political issues (Prof. Dr. Imed Melliti, University of Tunis El Manar, Tunis - Tunisia) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Chedly Abdelly</p>
<p>15:45 - 16:00</p>	<p>Coffee break</p>	
<p>Afternoon Session D (parallel)</p> <p>16:00 - 18:00</p>	<p>Session D1 [FR/AR]: Graduate unemployment and social movements, particularly after the Arab Spring.</p> <p>1- Revitalizing Employment: Economic and Political Aspects (Prof. Dr. Fatma Zahra Dahmani, Sidi Mohamed Ben Abdellah University, Fes, Morocco) [Ar]</p> <p>2- Constructing the category of "unemployed doctors/excluded from work" and figures of demand and action. Reflections from the</p>	<p>Moderator</p> <p>Prof. Dr. Imed Melliti</p>

	<p>Tunisian case (Dr. Nassim Dridi, University of Tunis, Tunis- Tunisia) [Fr]</p> <p>3- The Union of Unemployed Graduates in Tunisia (UUG): the territorial dimensions of a collective protest in a context of political transition (Dr. Abdessatar Ben Ahmed, University of Tunis, Tunisia) [Fr]</p> <p>4- Militant dynamics of associations of unemployed graduates and social movements after 2011 (Nabil Smida, PhD student, Tunis - Tunisia) [Fr]</p> <p>5- Unemployment of high school graduates and social activism in the Gafsa mining basin (Tarek Ameri, PhD student, University of Tunis, Tunisia) [Ar]</p> <p>6- Youth intifada in a popular neighborhood of spontaneous origin: the case of Cité Ettadhamen (Dr. Maha Boujlida, University of Tunis, Tunisia) [Fr]</p>	<p style="text-align: center;">Reporter</p> <p style="text-align: center;">Prof. Dr. Habib El Ayeb</p>
	<p>Session D2 [FR]: Graduate unemployment and the match between quality training and greater employability in African university systems.</p> <p>1- Adult education in the mosque: a catalyst for social and educational development. (Dr. Kabir el Makhoulfi, Cadi Ayyad University, Marrakech - Morocco) [Fr]</p>	<p style="text-align: center;">Moderator</p> <p style="text-align: center;">Prof. Dr. Moez Soussi</p>
	<p>2 - Using tracer study as quality measure to improve the quality of TVET education -Training offered by Rwanda Polyethnic for Effective Employment and Job Creation (Dr. Ubayimfura Jean Pierre, Rwanda Polytechnic University, Rwanda) [Eng/Fr]</p> <p>3- The designer's profession: between training and the realities of the job market (Dr. Rym Abid, University of Tunis, Tunisia) [Fr]</p> <p>4- Trajectories of higher education graduates in Tunisia: pathways and determinants (Dr. Islem Gafsi, University of Manouba & Dr. Riadh el Ferkteji, Carthage University, Tunis - Tunisia) [Fr]</p>	<p style="text-align: center;">Reporter</p> <p style="text-align: center;">Malek Othman</p>
	<p>Session D3 [AR/FR]: Public employability policies in African countries</p> <p>1- Civil society's contribution to job creation for young graduates in a context of transition in Tunisia (Dr. Sofiane Aloui, University of Tunis & Prof. Dr. Maher Gassab, University of Manouba, Tunis - Tunisia) [Fr]</p> <p>2- Contexts and strategies to address the crisis of university graduates</p>	<p style="text-align: center;">Moderator</p> <p style="text-align: center;">Prof. Dr. Anissa Ben Hassine</p>

	<p>in Tunisia (Prof. Dr. Salem Chriha & Dr. Houcine Zatrini, Sfax University - Gabes University, Tunisia) [Ar]</p> <p>3- Scientific research and the challenges of career integration: PhDs in Humanities and Social Sciences in Tunisia (Amel Missaoui, PhD student, University of Tunis, Tunisia) [Ar]</p> <p>4- Supporting youth entrepreneurship and employability: opportunities offered by the SWAFY "Science with and for Youth" project (Dhouha Sabouelji, National Agency for the Promotion of Scientific Research in Tunisia, Tunis - Tunisia) [Fr]</p> <p>5- Technology transfer and skills enhancement for greater employability (Souad Boussaidi, National Agency for the Promotion of Scientific Research- ANPR, Tunis - Tunisia) [Fr]</p> <p>6- The Smart Specialization Strategy: a strategic lever for regional development and job creation (Amani Charrad, National Agency for the Promotion of Scientific Research- ANPR, Tunis - Tunisia) [Fr]</p> <p>7 - Labor market flexibility and rigidity: the case of Tunisia (Dr. Imed Ben Rebah, Tunisian Institute of Competitiveness and Quantitative Studies, Tunis - Tunisia) [Fr]</p>	<p style="text-align: center;">Reporter</p> <p>Dr. Thouraya Garraoui</p>
	<p>Session D4 [ENG/FR]: Emerging sectors and employability: smart cities, green and circular economy, blue economy, NTIC, AI.</p> <p>1- A Data-Driven Approach to Enhancing Employability in Emerging Sectors through ICT Skills and Educational Development (Dr. Jean Marie Vianney Nyrimana, Rwanda Polytechnic University, Rwanda) [Eng]</p> <p>2- User Support in Enhancing Digitalization of Teaching and Learning for Quality Training in Higher Education Institutions (Emily Nyabisi, PhD, Mount Kenya University, Kenya) [Eng]</p> <p>3- Revisiting the Concept of Education: A Pragmatic Approach Towards Bridging the Unemployment Gap in Africa (Bolanle Grace Adetula, University of Ibadan, Ibadan - Nigeria) [Eng]</p> <p>4- Promoting research, green innovation and youth employability in the environmental field: opportunities offered by the ARESSE project "Support for Research and Higher Education in the Environmental Sector" (Mariam Jaouadi, National Agency for the Promotion of Scientific Research in Tunisia - ANPR, Tunis - Tunisia) [Fr]</p>	<p style="text-align: center;">Moderator</p> <p>Prof. Dr. Ridha Gouia</p> <hr/> <p style="text-align: center;">Reporter</p> <p>Prof. Dr. Salma Hichri</p>

	<p>5- The cartographic faces of unemployment in Tunisia (Dr. Noura Brahmi, University of Manouba, Tunis - Tunisia) [Fr]</p>	
	<p>Session D5 [ENG]: Graduate unemployment and the informal sector</p> <p>1- Enhancing students' employability via extracurricular service: evidence from Moroccan public university (Prof. Dr. Rachid Boutannoura, Cadi Ayyad University, Marrakech - Morocco) [Eng]</p> <p>2- Active Labor Market Policies in the case of Regions of Tunisia (Maroua Sahnoun, PhD student, University of Sfax, Sfax - Tunisia) [Eng]</p> <p>3- Entrepreneurship Education and Training: Towards Employable Graduates from Technical University of Kenya (Evans Vidija Sagwa, Mount Kenya University- Kenya) [Eng]</p> <p>4- Accelerating Student Entrepreneurial Learning: The Role of University Business, Incubation and Innovation Hubs (Dr. Muazu Hassan Muazu, Bayero University, Kano - Nigeria) [Eng]</p> <p>5- Promoting agri-preneurship as an employment avenue for you in Ghana: The case of university graduates in Kumasi, Ghana (Esther Essel Aba & Ralph Nyadu-Addo, KNUST University, Kumasi - Ghana) [Eng]</p>	<p>Moderator</p> <p>Prof. Dr. Utz Dornberger</p> <hr/> <p>Reporter</p> <p>Robert Meyer</p>
	<p>Session D6 [FR]: Graduate unemployment and psychological approaches</p> <p>1- The entrepreneurial decision-making process among Tunisian higher education graduates: from entrepreneur thinker to entrepreneur actor (Dr. Donia Remili & Dr. Imene Souissi, University of Tunis, Tunisia) [Fr]</p> <p>2- Entrepreneurship among Tunisian students: between intention and motivation (Dr. Alma Hafsi, University of Tunis, Tunisia) [Fr]</p> <p>3- Psychoanalytical approaches to entrepreneurship (Dr. Sana Cherni, University of Tunis, Tunisia) [Fr]</p> <p>4- Temporal Perspective, Entrepreneurial Perception and Attitudes in a Population of Young Tunisian Students: A Multidimensional Approach (Dr. Kaouther Souissi, University of Tunis, Tunisia) [Fr]</p> <p>5- Analysis of work-study students' attitudes towards their professional careers in a context of employability (Dr. Mohamed Naim Yaakoubi, Carthage University, Tunis, Tunisia) [Fr]</p> <p>6- Digital technology and paradoxical unemployment: Tunisian higher education graduates (Toumadher Charni, PhD student, University of Tunis, Tunisia) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Ahmed Khouaja</p> <hr/> <p>Reporter</p> <p>Dr. Gonzalves Nshimiyimana</p>

<p>Afternoon Session D (Online)</p>	<p>Session D7 [ENG]: Entrepreneurship and graduate unemployment.</p> <p>1- Entrepreneurship Education and Training: Towards Employable Graduates from Technical University of Kenya (Prof. Dr. Evans Vidija Sagwa, MKU, Kenya)</p> <p>2- Entrepreneurial Education for Employment and Economic Growth: a Case Study of Mount Kenya Enterprise Academy, Kenya (Dr. Nancy Cheseto, MKU, Kenya)</p> <p>3- Breaking the Bones of Unemployment at University Level through Soft Skills and Recycling for Skills Enhancement (Aruleba Tomisin, PhD student, Nigeria)</p> <p>4- An Evaluation of Opportunity Identification of Nascent Entrepreneurs in Agricultural Business in South-western Nigeria (Aliyu Olanrewaju Mustapha, PhD student, University of Ilorin, Nigeria)</p> <p>5- Social media as a catalyst for entrepreneurial learning and skill development: Implications for graduate employability (Dr. Adefunke Adetutu Odumosu, Lagos State University of Education, Nigeria)</p>	<p>Moderator</p> <p>Prof. Dr. Ademola Lukman Lawal</p>
<p>End of Day 1</p>		

Time	Activity	
<p>Conference Day 02: 02/10/2014</p>		
09:00-09:15	<p>Guests' arrival and registration</p>	
<p>Morning Session A (plenary)</p> <p>09:15 - 10:30</p>	<p>Keynote 5: Competence development for international intrapreneurship (Prof. Dr. Utz Dornberger, Leipzig University, Leipzig - Germany) [Eng]</p> <p>Keynote 6: ACCESS 1's initial research results (Prof. Dr. Dmitri van den Bersselaar, Leipzig University, Leipzig - Germany) [Eng]</p>	<p>Moderator</p> <p>Prof. Dr. Peter Kirira</p>
10:30 - 11:00	<p>Coffee break</p>	
<p>Morning Session B (parallel)</p>	<p>Session B1 [FR/AR]: The impact of education on economic growth: economic growth, wealth creation and individual well-being</p> <p>1- Employability: genealogy of the concept and paradoxes (Prof. Dr. Fethi Rekik, University of Sfax, Sfax - Tunisia) [Fr]</p> <p>2- The right to education, social justice and achieving sustainability goals (Dr. Emna Makhlouf & Prof. Dr. Hanene Ben Ouada Jamoussi, University of Manouba, Tunis - Tunisia) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Jean Bosco</p>

<p>11:00 - 13:00</p>	<p>3- Unemployment: The evils of the word (Dr. Islem Gafsi, University of Manouba & Prof. Dr. Riadh El Ferkteji, University of Carthage, Tunis - Tunisia) [Fr]</p> <p>4- Unemployment as a threat to occupational vulnerability in Algeria: The example of women with a university degree (Dr. Nawel Saadi, University of Oran- CRASC, Oran - Algeria) [Ar]</p> <p>5- Effect of education on economic growth in Tunisia (Dr. Jihene Khalifa, University of Sousse, Sousse - Tunisia) [Eng/Fr]</p> <p>6- An empirical analysis of the effects of Education on economic growth: Evidence from African countries (Dr. Hadda Kilani, University of Sfax, Tunisia) [Eng/Fr]</p> <p>7- The impact of education on economic growth and human development in Tunisia (Fayrouz Guesmi, PhD student, University of Sfax, Tunisia) [Fr]</p>	<p>Reporter</p> <p>Dr. Felhi Salhi</p>
	<p>Session B2 [ENG]: Emerging sectors and employability: smart cities, green and circular economy, blue economy, NTIC, AI.</p> <p>1- Assessing the Role of Circular and Green Economy Initiatives in Enhancing Graduate Employability and Reducing Unemployment Rates in Nigeria (Dr. Oluseun Andrew Ishola, University of Ibadan, Nigeria) [Eng]</p> <p>2- The Role of Artificial Intelligence in Bridging Graduates Unemployment Gap through Job search in Kenya: Challenges and Opportunities (Macharia Rose Wanjiru, PhD, Mount Kenya University, Kenya) [Eng]</p> <p>3- Innovation for Smart Future: Exploring Design Thinking and IoT among Women Entrepreneurs in an Emerging Economy (Boateng, Frank, PhD student, University of Mines and Technology, Ghana) [Eng]</p> <p>4- Influence of Motivation on Technology Transfer in Higher Education Institutions (Dolly D. Mavuta, PhD student, Leipzig University, Germany) [Eng]</p> <p>5- Matching Quality Training and Employability in African University Systems: A Desktop Research (Dr. Kiriimi Josephine Kagwiria, Mount Kenya University, Kenya) [Eng]</p> <p>6- Adoption of sustainable small business enterprises development</p>	<p>Moderator</p> <p>Prof. Dr. Dmitri Van Den Berselaar</p> <hr/> <p>Reporter</p> <p>Dr. Henry Yatich</p>

	<p>for employability for hospitality students in Mount Kenya (Jane Kuria Kanjuru, Mount Kenya University, Kenya) [Eng]</p>	
<p>Session B3 [FR/AR]: Entrepreneurship and graduate unemployment</p> <p>1-Entrepreneurial initiatives as a solution to graduate unemployment in Africa: challenges and opportunities (Dahbane Abdel illah, PhD student & Prof. Dr. Mohammed bougroum, & Prof. Dr. Lahcen Ait daoud, Cadi Ayyad University, Marrakech - Morocco) [Fr]</p> <p>2- Professional integration challenges for graduates from the University of Antananarivo (Benjamina Manohisoa, PhD student Liège University & Prof. Dr. Jean Marc Poncelet Belgium) [Fr]</p> <p>3- Entrepreneurship, a solution to graduate unemployment in Tunisia (Dr. Imene Zaag - Prof. Dr. Ali ben Nasser, University of Sfax, Sfax - Tunisia) [Fr]</p> <p>4- Integration of 4C centers in art education: Analysis of the effect on the employability of design and plastic arts graduates through the example of ISAM Siliana (Dr. Manel ben Jemaa, University of Jendouba, Jendouba - Tunisia) [Fr]</p> <p>5- Scientific entrepreneurship as a lever for graduate employment: Opportunities and challenges (Dr. Kaouther Zoghalmi, University of Tunis, Tunisia) [Fr]</p> <p>6- Higher Education and Entrepreneurship in Tunisia: An example of a sociological study in the field of arts and crafts (Dr. Adel Bouzid, University of Sousse, Sousse - Tunisia) [Ar/Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Zacharie Vissiennon</p>	<p>Reporter</p> <p>Dr. Habimana Theodore</p>
<p>Session B4 [FR]: Academic training, university intermediation, international, migration and recruitment strategies of national and international firms for higher education graduates.</p> <p>1- Deciphering Migration Intentions: Analyzing Determinants, Dynamics, and Realization Measures in Tunisia through a Bivariate Probit Model (Prof. Dr. Mohamed Kriaa & Fares ben Youssef, PhD student, University of Tunis, Tunisia) [Eng]</p> <p>2- Labor migration of Tunisians and intermediations: Impact measurement through the PSM approach (Prof. Dr. Mohamed Kriaa & Narjes Naoui, PhD student, University of Tunis, Tunisia) [Eng]</p> <p>3- Geographic mobility and the informal sector in Tunisia after 2011: the temporary that lasts (Dr. Hajer ben Hamza, University of Tunis, Tunisia) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Mohamed Nachi</p>	<p>Reporter</p> <p>Dr. Robertson Klaingar</p>

	<p>4- Women's mobility in Kébili: a gateway to employability and autonomy (Amel ben Massoud, PhD student, University of Sfax, Sfax - Tunisia) [Fr]</p> <p>5-Recycling industrial waste: Vector for employability and entrepreneurship (Ines Naimi, PhD student, University of Sfax, Sfax - Tunisia) [Fr]</p>	
	<p>Session B5 [FR/AR]: Entrepreneurship and graduate unemployment</p> <p>1- Analysis of the labor market situation of young university graduates in Bejaïa (Dr. Saoud Tarek, researcher at CRASC - Algeria) [Fr]</p> <p>2- Local development and the role of informal trade in employability in Ben Gardanne, southern Tunisia (Dr. Riadh Bechir, Arid Regions Institute (IRA) Mednine - Tunisia) [Fr]</p> <p>3- Informal economy and graduate unemployment (Dr. Mayssa Hadhli, Gabes University, Gabes - Tunisia) [Fr]</p> <p>4- Employability at the 'Rue d'Espagne' (Dr. Sofien Jaballah, Sfax University, Sfax - Tunisia) [Fr]</p> <p>5- Unlocking Regional Dynamics: Territorial Capital's impact on European Gazelles Clustering (Jean Maxime Razafitsir, PhD student, University of Sfax, Sfax - Tunisia) [Fr]</p> <p>6- Is the parallel sector a savior from unemployment for university graduates in Tunisia's border towns? The example of Ben Guerdane (Dr. Fathi Chefai, University of Tunis, Tunisia) [Ar]</p>	<p>Moderator</p> <p>Prof. Dr. Dorra Ismail</p> <hr/> <p>Reporter</p> <p>Dr. Hamouda Smaali</p>
	<p>Session B6 [ENG/FR]: Graduate unemployment and regional and local issues in African countries</p> <p>1-The importance of education in human capital formation and the evolution of graduate unemployment in Algeria (Prof. Dr. Nadia Rassoul, University Mouloud Mammeri of Tizi Ouzou, Algeria) [Fr]</p> <p>2- Territorial Attractiveness For Business and Job Creation in Tunisia: A Fuzzy AHP Multicriteria Approach (Dr. Manel Dridi, University of Tunis El Manar, Tunis - Tunisia) [Eng]</p> <p>3- Unlocking Regional Dynamics: Territorial Capital's impact on European Gazelles Clustering (Dr. Nadia Zrelli, SMU University, Texas - USA & University of Tunis, Tunisia) [Eng]</p> <p>4- What career prospects for young doctors in Tunisia? (Dr. Faouzia Mallekh, Carthage University, Tunis - Tunisia) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Hamadi Tizaoui</p> <hr/> <p>Reporter</p> <p>Dr. Kaouther Souissi</p>

	<p>5- Tunisian graduates between "the misfortune of belonging and the crisis of unemployment (Rym Dalbouchi, PhD student, University of Tunis, Tunisia) [Fr]</p> <p>6- Local inequalities and graduate unemployment in Tunisia: results of a survey (Dr. Issam Briki, University of Sfax, Sfax - Tunisia) [Fr]</p> <p>7-Employment of Tunisian Graduates: The Social and Solidarity Economy as an Opportunity for Rural Agricultural Development. (Moslem Nasr, Phd student, Leipzig University, Germany)</p>	
<p>Morning session B (Online)</p>	<p>Session B7 [ENG]: Graduate unemployment and pedagogical and didactic innovations</p> <p>1-Decolonising, Reconstructing and Advocating Education for Skills Development and Employability in Africa (Noah Balogun, Nigeria)</p> <p>2- The Head, Hands, and Heart of the Kenyan Legal Mind: Teaching Foundational Lawyering Competencies in Kenyan Law Schools (Judith Nguru, MKU, Kenya)</p> <p>3- Enhancing Graduate Employability Through Industry Involvement in Training and Development in African Universities: Case of Kenyan Universities (Jared Mosoti & Apollonius Kembu, MKU, Kenya)</p> <p>4- Adapting African Universities to The Changing World of Employment Through a New Teaching Method Approach: Institutional Support for Faculty in Academic Service-Learning Engagement with Businesses (Hermine Sossouhounto, Phd Student, Leipzig University, Germany)</p> <p>5- Mapping the Nexus: Examining the Alignment between Employer-Preferred Soft Skills and Graduates' Skill Acquisition for Employment in the Nigerian Labour Market (Temitope Faloye, Phd Student, Leipzig University, Germany)</p> <p>6- Exploring the potentials of AI in social career management in universities (Doris Alago, PhD student, Leipzig University, Germany)</p>	<p>Moderator:</p> <p>Dr. Ralph Nyadu-Addo</p>
<p>13:00 - 14: 30</p>	<p>Lunch Break</p>	
<p>Afternoon Session C (plenary)</p> <p>14:30 - 15:45</p>	<p>Keynote 7: Role of HEIs in attracting Private Sector Investments for Employability, (Benjamin Huss, Expert, Germany) [Eng]</p> <p>Keynote 8: Quality of training, relevance of programs, strengthening the skills and capacities of teachers and learners: support, employability and entrepreneurship», (Prof. Dr. Houssine Dridi, UQAM, University of Québec, Montréal - Canada) [Fr]</p>	<p>Moderator</p> <p>Prof. Dr. Dorra Ismail</p> <hr/> <p>Reporter</p> <p>Prof. Dr. Hamadi Tizaoui</p>

15:45-16:00	Coffee break	
<p>Afternoon Session D (parallel)</p> <p>16:00 - 18:00</p>	<p>Session D1 [FR/AR]: Graduate unemployment and social movements, particularly after the Arab Spring.</p> <p>1- The labor market and the demand for justice. Public action based on principles of justice as a condition for reducing graduate unemployment (Prof. Dr. Mohamed Nachi, Liège University, Belgium) [Fr]</p> <p>2- Graduate unemployment and social movements in Tunisia: the case of the Gafsa mining basin (Imed Jdidi, PhD student, University of Tunis, Tunisia) [Fr]</p> <p>3- Activism in rural and mountain environments (Hamza Ayari, PhD student, University of Tunis, Tunisia) [Fr]</p> <p>4- Tunisia's Disabled Doctors: Contexts, Expressions and Forms of Activism (Dr. Taieb Touili, University of Tunis, Tunisia) [Ar]</p> <p>5- The organization and protest movement of unemployed doctors in Tunisia (Mohamed Manai, PhD student, University of Tunis, Tunisia) [Ar]</p>	<p>Moderator</p> <p>Prof. Dr. Omar Derras</p>
		<p>Reporter</p> <p>Mr. Nabil Smida</p>
	<p>Session D2 [FR/AR]: Graduate unemployment and the match between quality training and greater employability in African university systems.</p> <p>1- Heritage professions: niches of employability to be exploited (Prof. Dr. Faouzi Mahfoudh, National Heritage Institute, Tunis-Tunisia) [Fr]</p> <p>2- Tunisian university graduates specializing in archaeology and heritage: Unemployment or unemployment? (Dr. Felhi Salih, National Heritage Institute-INP, Tunis - Tunisia) [Ar]</p> <p>3- University education in Tunisia and the problem of inappropriate choice: the design stream as an example (Dr. Zied Sendi, University of Monastir, Monastir - Tunisia) [Fr]</p> <p>4- The professional reality of geographers and the requirements of the Libyan labor market (Dr. Salem Abu Ajila, University Tripoli, Tripoli - Libya) [Ar]</p>	<p>Moderator</p> <p>Prof. Dr. Nadia Abouaoub</p>
	<p>Reporter</p> <p>Prof. Dr. Miloud Lahmar</p>	
	<p>Session D3 [ENG/FR]: Public employability policies in African countries</p> <p>1- Academic mentoring in entrepreneurship: exploring the required competencies in the republic of Benin (Jean-Marc A. Toni, PhD student, Leipzig University) [Eng]</p> <p>2- Employability in Kenya Life-Long Learning and Industry Partnership</p>	<p>Moderator</p> <p>Dr. Dima Hammoud</p>

	<p>for Graduate Teacher (Tobias Ochieng, Mount Kenya University - Kenya) [Eng]</p> <p>3- Moderating effect of perceived awareness of graduate employability skills on the Relationship between institutional strategies and graduate employability skills of Public and Transnational Education (TNE) Students in Ghana (Addo, Christopher-Okyere -Kwaykye, Eugene-Aboagye, Philomena-Addo, Ruth Asabea, KNUST Ghana) [Eng]</p> <p>4- Entrepreneurship among women graduates in Tunisia: a gender and development issue (Dr. Imene Kochbati, University of Tunis, Tunisia) [Fr]</p> <p>5- Unemployment and migration of young Tunisians (Nesrine ben Belgacem, PhD student, University of Tunis, Tunisia) [Fr]</p> <p>6- Recruitment policy and strategy of a large company 'SARTEX', in Ksar Hellal (Tunisia) (Sabrina Chakroun, PhD student, University of Tunis, Tunisia) [Fr]</p>	<p style="text-align: center;">Reporter</p> <p style="text-align: center;">Dr. Manel Dridi</p>
	<p>Session D4 [FR]: Emerging sectors and employability: smart cities, green and circular economy, blue economy, NTIC, AI.</p> <p>1- The impact of generative artificial intelligence on Tunisia's creative industries: questioning creativity as a paradigm and employability skill (Dr. Nada Ouerghi, University of Tunis, Tunisia) [Fr]</p> <p>2- Rethinking design education in Tunisia in the age of Artificial Intelligence (Dr. Sarah Briouza, University of Tunis, Tunisia) [Fr]</p> <p>3- Digital technology and paradoxical unemployment: Tunisian higher education graduates (Dr. Walid Boussaidi, University of Tunis, Tunisia) [Ar]</p> <p>4- Promoting employment and strengthening SME sustainability: the new challenges of the blue economy in Tunisia's Bizerte lagoon (Noura Msekni, PhD student, University of Tunis, Tunisia) [Fr]</p> <p>5- Employability of Young Graduates through Green Entrepreneurship/Intrapreneurship: Analysis of Project Desirability and Feasibility (Dr. Boutheina Ben Gamra Zinelabidine, University of Manouba, Tunis - Tunisia) [Fr]</p>	<p style="text-align: center;">Moderator</p> <p style="text-align: center;">Prof. Dr. Moez Elj</p>
		<p style="text-align: center;">Reporter</p> <p style="text-align: center;">Dr. Donia Remili</p>

	<p>Session D5 [FR/AR]: Graduate unemployment and the match between quality training and greater employability in African university systems.</p> <p>1- Extracurricular activities and the employability of young graduates How working students prepare for the professional world (Dr. Intissar Jaballah, University of Sfax, Sfax - Tunisia) [Fr]</p> <p>2- PhD Thesis: a blessing or a curse? An exploratory study of the phenomenon of unemployed doctors in Tunisia (Dr. Karima Dhaouadi & Adel Sedki Fathallah, PhD student, University of Manouba, Tunis - Tunisia) [Fr]</p> <p>3- University training or producing the unemployed in Cameroon (Jacques Yomb, PhD student, University of Sfax, Sfax - Tunisia) [Fr]</p> <p>4- Training, employability and wage heterogeneity (Dr. Dalel Alimi, University of Sfax, Sfax - Tunisia) [Fr]</p> <p>5- Development interventions in Ain Draham: Between success in theory and failure on the ground, unemployment crisis and growing smuggling (Ahmed Bchini, PhD student, University of Tunis, Tunisia) [Ar]</p>	<p>Moderator</p> <p>Prof. Dr. Houssine Dridi</p>
	<p>Session D6 [ENG]: Public employability policies in African countries</p> <p>1- Strategies for Enhancing Employability in African Nations: A Comparative Policy (Boakye Afia Nyarko, PhD student, Ghana Communication Technology University, Accra - Ghana) [Eng]</p> <p>2- Graduate Employability through Dynamic Capability Theory: Contributions, Limitations, and Policy Implications Analysis. (Boakye Afia Nyarko- Dr. Emmanuel Freeman - Dr. Ralph Nyadu-Addo, KNUST University, Kumasi - Ghana) [Eng]</p> <p>3- Enhancing Graduate Employability of African Universities: Framework Development and Policy Analysis (Agyekum Esther, KNUST, Kumasi - Ghana) [Eng]</p> <p>4- Enhancing Employability of Computing Technology Graduates in Kenya (Elena Mwai, PhD student, Kenyatta University, Nairobi, Kenya) [Eng]</p> <p>5- Deconstructing the Challenges: A Dozen Hurdles Faced by Higher Education Graduates in Transitioning to the Labour Market (Dr. Theophile Shyiramunda, University of Leipzig, Leipzig - Germany) [Eng]</p> <p>6- Government strategies&student employability in Benin (Aderomou Sadikou Olatoundé, PhD, Abomey University, Benin)[Fr]</p>	<p>Moderator</p> <p>Dr. Peter Kirira</p>
		<p>Reporter</p> <p>Dr. Ademola Lukman Lawal</p>

18:00-18:30

(plenary)

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Thank you for your valuable participation!